

# **HILDEBRAND MCLEOD & NELSON LLP**

*REPRESENTING INJURED RAILROAD WORKERS SINCE 1926*

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## **IF YOU ARE INJURED WHILE ON DUTY:**

1. Obtain medical treatment as soon as possible. You have the right to see the medical provider of your choice. You **do not** have to use railroad provided treatment centers. If threatened with insubordination, comply with managers request and then seek treatment with your own medical provider or hospital.
2. **Do not** allow railroad management into the examination room, or to discuss treatment of your injury with your medical provider or your family.
3. **Do not** fill out the accident report **until** you are mentally and physically able.
4. **Do not** give a taped or written statement to the railroad.
5. **Immediately** contact our Office or your Union Representative to help you fill out the accident report if you are unsure of how to answer any question.

**Call Hildebrand McLeod & Nelson LLP 1-800-447-7500**

## **Important Medical Information for Medical Providers:**

- All medical bills are paid through the employee's group health insurance policy.
- Railroad workers do not have any rights under state worker's compensation.
- When injured on the job, railroad workers are governed by the Federal Employer's Liability Act ("FELA").
- FELA does not have a medical provision clause.
- The employer railroad does not have a right to talk to the employee's medical providers, obtain medical records, or participate in medical examinations without the employee's prior approval.
- Employees and medical providers are not required to get the company's authorization for medical treatment.
- The employer railroad might process the bills, but that does not waive the employee's doctor/patient privilege.

**UNDERSTANDING YOUR RIGHTS UNDER FELA IS THE FIRST STEP IN PROTECTING YOUR RIGHTS.  
CONSULT WITH HILDEBRAND, MCLEOD & NELSON LLP**

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